

**Shri Balram Viswanathan Chairman, Non Executive Independent Director  
(DIN: 10245195 )**

<b>Name of the Director</b>	<b>Shri Balram Viswanathan</b>
<b>Date of Birth</b>	<b>12/04/1968</b>
<b>Nationality</b>	<b>Indian</b>
<b>Date of appointment/Reappointment on the Board</b>	<b>14/08/2023</b>
<b>Qualifications</b>	<b>BCOM, FCA, CPA(USA)</b>
<b>Expertise in specific functional area</b>	<b>Audit, Tax, M&amp;A Advisory, Due Diligence, Compliance and Valuation services along with financial control, planning &amp; analysis, regulatory reporting, business strategy, treasury and risk management experience gained in large International Banks.</b>
<b>Number of shares held in the company</b>	<b>NIL</b>
<b>List of the directorship held in other Companies.</b>	<b>NIL</b>
<b>Chairman/Member in the Committee of the Boards of Companies in which he is Director(including Pvt Company)</b>	<b>Chairman of Audit Committee and Member of Nomination and Remuneration Committee Meeting of Sandu Pharmaceuticals Limited</b>
<b>Relationship between directors interse and relationships with other Key Managerial Personnel of the Company</b>	<b>Balram Viswanathan is not related to any other Director and/or Key Managerial Personnel of the Company</b>
<b>Terms &amp; conditions of appointment/reappointments</b>	<b>Balram Viswanathan is a Non-Executive Independent Director. He is not liable to retire by rotation .</b>  <b>Appointed for the term of 05 years</b>

**Shri Ajit Rajaram Kantik Non Executive Independent Director (DIN:10269866 )**

<b>Name of the Director</b>	<b>Shri Ajit Rajaram Kantik</b>
<b>Date of Birth</b>	<b>29/08/1957</b>
<b>Nationality</b>	<b>Indian</b>
<b>Date of appointment/Reappointment on the Board</b>	<b>14.08.2023</b>
<b>Qualifications</b>	<b>LLB,LLM</b>
<b>Expertise in specific functional area</b>	<b>Shri Ajit Kantik is a Practising Advocate having completed LLB degree from the University of Bombay in the year 1981 and LLB from University of Poona in the year 1986.</b>
<b>Number of shares held in the company</b>	<b>0</b>
<b>List of the directorship held in other Companies.</b>	<b>NIL</b>
<b>Chairman/Member in the Committee of the Boards of Companies in which he is Director(including Pvt Company)</b>	<b>Chairman of Nomination and Remuneration Committee Meeting and Member of Audit Committee and Stakeholders Relationship Committee.</b>
<b>Relationship between directors interse and relationships with other Key Managerial Personnel of the Company</b>	<b>NIL</b>
<b>Terms &amp; conditions of appointment/reappointments</b>	<b>Ajit Rajaram Kantik is a Non-Executive Independent Director. he is not liable to retire by rotation  Appointed for the term of 05 years</b>

**Shri Vijay Kottapalli -Non Executive Independent Director (DIN: 10245156)**

<b>Name of the Director</b>	<b>Shri Vijay Kottapalli</b>
<b>Date of Birth</b>	<b>01<sup>st</sup> November 1967</b>
<b>Nationality</b>	<b>Indian</b>
<b>Date of appointment/Reappointment on the Board</b>	<b>12/08/2024</b>
<b>Qualifications</b>	<b>B.E.</b>
<b>Expertise in specific functional area</b>	<p><b>Shri. Vijay Kottapalli (DIN:10245156) has done engineering from Indian Institute of Management, Calcutta, MBA in Finance / Information Systems, Regional Engineering College, Rourkela, India</b></p> <p><b>Shri. Vijay Kottapalli have built a strong track-record of successfully delivering transformational IT solutions designed to deliver the right information at the right time to the right person in the right format in order to enable optimized decision making at all levels in the organization. Shri. Vijay Kottapalli have drawn upon skills in AI/ML Advanced Analytical techniques, and Database technologies to accomplish this.</b></p> <p><b>He Lead large, highly skilled teams for delivery of best-in-class Analytics solutions leveraging cutting edge AI and Machine Learning techniques. Developed and implemented Analytics Roadmap – covering data acquisition, data processing, and data dissemination – for the entire organization. Designed and developed a balanced scorecard for the CEO and senior management team. Implemented process changes and design systems to significantly enhance productivity, quality, and consistency of deliverables, including Data Quality and Data Governance regimes. Prepared the go-to delivery/release cycles, testing, and post-implementation monitoring and service – to ensure primary objectives are met with adherence to quality, security, cost, and compliance imperatives.</b></p>
<b>Number of shares held in the company</b>	<b>0</b>
<b>List of the directorship held in other Companies.</b>	<b>NIL</b>
<b>Chairman/Member in the Committee of the Boards of Companies in which he is Director(including Pvt Company)</b>	<b>NA</b>
<b>Relationship between directors interse and relationships with other</b>	<b>NA</b>

<b>Key Managerial Personnel of the Company</b>	
<b>Terms &amp; conditions of appointment/reappointments</b>	<b>The Appointment shall be governed by the Resolution passed by the Shareholders.</b>  <b>Appointed for the term of 05 years</b>

**Shri Umesh Sandu-Managing Director (DIN:01132141)**

<b>Name of the Director</b>	<b>Shri Umesh B Sandu</b>
<b>Date of Birth</b>	<b>17<sup>th</sup> February 1967</b>
<b>Nationality</b>	<b>Indian</b>
<b>Date of appointment/Reappointment on the Board</b>	<b>29<sup>th</sup> August 2020</b>
<b>Qualifications</b>	<b>BCOM, LLB, CS</b>
<b>Expertise in specific functional area</b>	<b>Shri Umesh B Sandu (01132141) is a Commerce and Law Graduate from Mumbai University and also qualified Company Secretary from ICSI.</b>
<b>Number of shares held in the company</b>	<b>1388693</b>
<b>List of the directorship held in other Companies.</b>	<b>NIL</b>
<b>Chairman/Member in the Committee of the Boards of Companies in which he is Director(including Pvt Company)</b>	<b>1.Member of Audit Committee and Stakeholders Relationship Committee.</b>
<b>Relationship between directors interse and relationships with other Key Managerial Personnel of the Company</b>	<b>Shri Umesh B Sandu is Son of Smt Jayshree Sandu Director of the Company and Brother to Shashank Sandu Director of the Company</b>
<b>Terms &amp; conditions of appointment/reappointments</b>	<b>Shri Umesh B Sandu is a Executive Director. he is not liable to retire by rotation .</b>

**Shri Shashank B Sandu-Non Executive Non Independent Director (DIN:00678098)**

<b>Name of the Director</b>	<b>Shri Shashank B Sandu</b>
<b>Date of Birth</b>	<b>20<sup>th</sup> January 1964</b>
<b>Nationality</b>	<b>Indian</b>
<b>Date of appointment/Reappointment on the Board</b>	<b>01/06/2011</b>
<b>Qualifications</b>	<b>MCOM,MBA</b>
<b>Expertise in specific functional area</b>	<b>Shri Shashank B Sandu (DIN:00678098) possesses a Masters degree in Commerce and Masters Degree in Marketing. He has wide experience in areas of Marketing, International Marketing and Finance. He is an International speaker in different countries on Ayurveda and Herbal Sector, Member of Ayush Advisory Panel of Pharmexcil, Treasurer of Ayurvedic Drugs Manufacturers Association, Special invitee to Sub-Committee on Research and Industry of the Steering Committee of AYUSH of the 12<sup>th</sup> five year plan, Commission of Government of India.</b>
<b>Number of shares held in the company</b>	<b>13,68,755</b>
<b>List of the directorship held in other Companies.</b>	<b>NA</b>
<b>Chairman/Member in the Committee of the Boards of Companies in which he is Director(including Pvt Company)</b>	<b>1.Chairman of Stakeholders Relationship Committee of Sandu Pharmaceuticals Limited. 2.Member of Nomination and Remuneration Committee of Sandu Pharmaceuticals Limited</b>
<b>Relationship between directors interse and relationships with other Key Managerial Personnel of the Company</b>	<b>Shri Shashank Sandu is related to Shri Umesh Sandu and Smt Shubhada Sandu</b>
<b>Terms &amp; conditions of appointment/reappointments</b>	<b>Appointed for the term of 05 years</b>

**Smt Jayshree Sandu-Non Executive Non Independent Director (DIN: 07480177)**

<b>Name of the Director</b>	<b>Smt Jayshree Sandu</b>
<b>Date of Birth</b>	<b>20<sup>th</sup> July 1943</b>
<b>Nationality</b>	<b>Indian</b>
<b>Date of appointment/Reappointment on the Board</b>	<b>30/09/2024</b>
<b>Qualifications</b>	<b>B.sc in Chemistry and Dietetics</b>
<b>Expertise in specific functional area</b>	<b>Smt Jayashree Sandu has completed BSC (Home Science) in the year 1961 from Nagpur University and further he has completed B.sc (Dietetics) in the year 1970 from Mumbai University and has worked as a Honorary Executive on a World Health Organisation (WHO) Programme on Nutrition in pregnant indian women and infants especially in Economically Poor and weaker strata of Society and its impact on their long term health from the year 1972 to 1980.Further she has worked with Charitable trust Inlaks Hospital(NGO) as a Senior Dietician guiding / helping poor needy patients on holistic food for all round health and well being from the year 1982 till 1992. Presently working as a senior guide at Sakhee located in Mumbai from 2002 till date in inculcating Entrepreneurship in women and working mothers to alleviate them out of the poverty and guiding them to become self employed and starting small business from home at least capital.</b>
<b>Number of shares held in the company</b>	<b>7,37,000</b>
<b>List of the directorship held in other Companies.</b>	<b>NIL</b>
<b>Chairman/Member in the Committee of the Boards of Companies in which he is Director(including Pvt Company)</b>	<b>NA</b>
<b>Relationship between directors interse and relationships with other Key Managerial Personnel of the Company</b>	<b>Smt Jayshree Sandu is Related to Shri Umesh Sandu and Shri Shashank Sandu</b>
<b>Terms &amp; conditions of appointment/reappointments</b>	<b>Smt Jayshree Sandu is Non Executive Director and liable to retire by rotation.</b>