

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Regulation 25 (7) of Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 provides that the listed entity shall familiarize the independent directors through various programmes about the listed entity, including the following:

- a) Nature of the industry in which the listed entity operates;
- b) Business model of the listed entity;
- c) Roles, rights, responsibilities of independent directors; and
- d) Any other relevant information

Pursuant to the above Regulation, the Company has conducted Familiarization Programme for Independent Directors on Thursday, 14th November 2019 and Friday 14th February 2020 and on

- 1. Registration of Independent Directors in the Independent Director Database.
- 2. Online proficiency self assessment test for Independent Director.

Details of attendance of Independent Directors as required under Regulation 46 (2) (i)

Sr No	Name of Independent Director	No of Programme's Attended	No of hours Spend
		During 2019-20	During 2019-20
1.	Dilip R Salgaocar	2	5+5=10
2.	Dr Krishna B Deshpande	1	5
3.	Dr Madan Kapre	2	5+5=10
4.	K Vinay Kumar	2	5+5=10
