

## Familiarization Programme for Independent Directors

Regulation 25 (7) of Chapter IV of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 [effective from December 1, 2015] provides that the listed entity shall familiarize the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

Pursuant to the above Regulation, the Company has conducted Familiarization Programme for Independent Directors on Wednesday, 18th May, 2016 to familiarize them with the major highlights of the Companies (Amendment) Bill, 2016. The Companies (Amendment) Bill, 2016 proposes to further amend the Companies Act, 2013 in order to address the difficulties faced by stakeholders and facilitate the ease of doing business in the country. The Programme involved detailed analysis of the proposed changes as prescribed in the Bill.

Details of attendance of Independent Directors as required under Regulation 46 (2) (i)

Sr No	Name of Independent Director	No of Programmes Attended		No of hours Spend	
		During 2016-17	Cumulative Till date	During 2016-17	Cumulative Till date
1.	Dilip R Salgaocar	1	3	5	16
2.	Dr Krishna B Deshpande	0	1	0	5
3.	Dr Madan Kapre	1	3	5	16
4.	K Vinay Kumar	1	3	5	16



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- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

Pursuant to the above Regulation, the Company has conducted Familiarization Programme for Independent Directors on Friday, 27th January, 2017 to familiarize them with the Changes notified in the year 2016 under various provisions of the Companies Act, 2013 by the Ministry of Corporate Affairs, Government of India in the form of Notifications, Rules, Removal of Difficulties Order and Circulars.

Details of attendance of Independent Directors as required under Regulation 46 (2) (i)

Sr No	Name of Independent Director	No of Programmes Attended		No of hours Spend	
		During 2016-17	Cumulative Till date	During 2016-17	Cumulative Till date
1.	Dilip R Salgaocar	1	4	7	23
2.	Dr Krishna B Deshpande	1	2	7	12
3.	Dr Madan Kapre	1	4	7	23
4.	K Vinay Kumar	1	4	7	23

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